



BOY SCOUTS  
OF AMERICA®

MORAINÉ TRAILS COUNCIL

## Summer Camp Position Descriptions

**Program Director:** One of the most important positions on the camp staff, the Program Director is responsible for daily camp operations in regards to providing an exciting camping experience to campers. Some of the responsibilities include, coordinating exciting camp wide programming including campfires, dining hall excitement, providing guidance and recommendations to merit badge counselors, supervising merit badge classes, staff morale, and camper morale. The minimum requirements for Program Director are, must be 21 years old, high energy, self-motivated, people and customer service oriented. The Program Director must have a current certification from the BSA National Camping School. This can be obtained as part of their employment.

**Aquatics Director:** The aquatics director is responsible for all camp aquatics programs including the pool and the waterfront. The Aquatics Director must focus on safety at all times, while maintaining a fun atmosphere. The minimum requirements for Aquatics Director are they must be 21 years old, safety minded, a good swimmer, self-motivated, have BSA Lifeguard, CPR/First aid for the Professional Rescuers. The Aquatics Director must have a current certification from the BSA National Camping School. This can be obtained as part of their employment.

**Shooting Sports Director:** The Shooting Sports Director is responsible for all shooting programs in camp, including Rifle, Archery and Shotgun programs. They must be safety minded and be knowledgeable with firearms. They must command respect and discipline, while keeping scouts engaged and having fun. Minimum Requirements for Shooting Sports Director are they must be 21 years old, safety minded. They must also have NRA Rifle and Shotgun Instructor Certifications and must have a current certification from the BSA National Camping School. This can be obtained as part of their employment.

**First Year Camper and Outdoor Skills Director:** The FYC/ODS Director will be responsible for implementing a first year camper program with the aid of their staff for newer scouts. A successful FYC/ODS Director will be good with younger scouts, and have a wide variety of scout skills knowledge typically found in an Eagle Scout. He will also supervise the Outdoor Skills program. Minimum requirements they must be 18 years old, have a broad range of scouting skills. Be high energy and able to guide new scouts on their journey.

**STEM/Ecology Director:** The STEM/Ecology Director is responsible for supervising all merit badges that fall under Camp Bucoco STEM and Ecology Merit Badges. They should have a competent level of knowledge in a portion of these fields of study. Minimum requirements are they must be 18 years old, have general knowledge of the badges thought, be enrolled in college as a junior with a declared major in one of these subjects OR attend BSA National Camp School for Ecology/Conservation.

**Camp Health Officer:** The Health Officer is responsible for all health related issues in camp. The Health Officer will review campers' health information as campers check in to camp. They will be responsible for providing First Aid Care while in camp as well as administering campers medications per there doctors' orders. The Health Officer will be responsible for teaching health related merit badge classes such as First Aid, Emergency Preparedness, and Personal Fitness. Minimum Requirements for Health Officer are they must be 18 years old, hold valid certification for CPR/First Aid with AED for the Professional Rescuers or a higher degree of training and certification.

**Councilors in Training (CIT):** Our CIT program is a great opportunity for younger scouts to get a taste of what it is like to be on camp staff. CIT's receive the same training as the rest of our camp staff and then serve two weeks as a CIT at Camp Bucoco and one weekend at Camp Aqawam. CITs receive room and board as well as learning what it's like to be on camp staff.

***All positions are available to both male and female applicants and while a scouting background is helpful, it is not required.***